

Bargaining/Impasse Timeline per P.L. 48/SEA 575 (as amended by Budget Bill)

Before 8/1	Informal negotiations may be held (IC 20-29-6-12)
8/1	Formal bargaining begins (IC 20-29-6-12) DOE provides parties with Estimate of general fund revenue available for bargaining (IC 20-29-6-12.5)
[~9/20]	ADM Count
9/30	All impasses declared (60 days after formal bargaining begins- IC 20-29-6-13)
10/15	All mediations must begin (15 days after impasse declared- IC 20-29-6-13)
[~10/21]	DOE provides Certification of available bargaining revenue (30 days after first ADM count- IC 20-29-6-12.5)
11/1	Holdover date from previous statutory language – does not affect bargaining
11/14	All mediations must end (30 days after mediation begins- IC 20-29-6-13)
11/29	All factfindings must begin (15 days after mediation ends- IC 20-29-6-13)
12/14	All factfindings must end (15 days from beginning of the fact finding- IC 20-29-6-15)
12/31	No factfinding hearing can be held after this date (IC 20-29-8-7)
1/13	Deadline for appeal of factfindings to the full board (fact findings may be appealed within 30 days of receipt of factfinder's decision- IC 20-29-6-18)
2/12	Board rulings on appeal of factfindings due (board must rule on fact finding appeals within 30 days of the appeal- IC 20-29-6-18)

Implications

- If a contract is not settled by 9/30, impasse will automatically be triggered by operation of law
- IEERB will not provide impasse services between January and August of each year. We will continue to provide our other statutory services including unfair practice complaint processing, representation/unit determination, and research.